

Policy Review
Summary of Changes
October 11, 2018
For Action

	Delete Policy	Update Language	Update Legal Reference	New Policy	Reviewed No Changes	Responsible staff member
DLC Expense Reimbursements					X	Rosalyn Schmitt
<i>Reviewed. No recommended changes.</i>						
EBBA Emergency First Aid, CPR, and AED Certified Personnel					X	Kevin Kirst/Jamie Gellner
<i>Reviewed. No recommended changes.</i>						
GCA Personnel – Definitions		X				Lorna Gerome
<i>This policy was overhauled to clarify and update language. GCA lays the groundwork for terms used throughout the Personnel “G” policies. As there are exceptions for so many situations, we wanted to provide structure, but not be overly restrictive so that policy would be constantly changing. Another objective was not to have language duplicated in another policy to reduce the likelihood of missed updates. Some language may look like it was struck in the latest version, but it may have been moved to a different section or reworded for clarification.</i> <i>1. Key words were alphabetized for quicker identification.</i> <i>2. Classifications of types of employees were more thoroughly outlined.</i> <i>3. “Partner Agency” was added and language on what it means for employees.</i> <i>4. Structure put around months worked. Currently, this is not defined and we have employees receiving different benefits. This will bring all employees into alignment starting with the August 2019 pay cycle. (There are 14 11-month employees that will be adjusted next year based on current status.)</i> <i>5. Provides clarification on combining two part-time regular positions to determine benefits eligibility for County-defined benefits. Employees must be full-time in a single position for VRS.</i> <i>6. Clarifies the Board may give certain groups of part-time employees benefits at full-time rates, such as bus drivers and the new .70 FTE employees getting full-time rates.</i> <i>7. Clarifies that while temporary employees do not normally get benefits, there may be exceptions (ex. special project contracted workers, temps eligible under the ACA).</i> <i>8. Clarifies language on Board insurance contributions for married benefits-eligible employees.</i> <i>9. Provides more guidance on what is continuous service, gives flexibility when there could be a business hardship like for contracted employees.</i> <i>10. Adds more cross referenced policies for quick reference.</i>						
IC/ID School Year/School Day		X	X			Patrick McLaughlin
<i>Policy updated to reflect enactment of Acts 2018, c. 785 by HB 1419/SB 273 and changes to the Standards of Accreditation. Legal references and cross references updated.</i>						
IE Moment of Silence					X	Jay Thomas/Michele Castner
<i>Reviewed. No recommended changes.</i>						

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IGE Adult Education		X				Sharon Root
<i>Policy updated to reflect amendment of Virginia Code §22.1-223 by HB 803. Legal references and cross references updated.</i>						
JC School Attendance Areas		X	X			Nick King
<i>Policy updated to reflect enactment of Virginia Code §22.1-7.2 by HB 1085.</i>						
JECA Admission of Homeless Children		X	X			Sharon Root
<i>Policy updated to reflect amendments to Virginia Code §22.1-3 by SB 961.</i>						
JO Student Records		X	X			Mark Leach
<i>Policy and legal references updated to reflect amendment of Virginia Code §22.1-287.1 by HB 1 and §2.2-3705.4 by SB 512.</i>						
KKA Service Animals in Public Schools		X				Suzanne Fladd
<i>Policy updated to clarify procedures for requesting permission to bring service animals onto school property.</i>						